Memorandums of Understanding between ADRIA and other ADR Not-for-Profits

Recommendations in regard to Strategic Directions 1, 2, & 3:

> 1a – Strengthen our partnerships with ADRIC and other ADR organizations to promote the practice of ADR.
>
> 2e – Promote the value of ADRIC designations with organizations and the public who access ADR services.
>
> 3a – Increase access and value of designations to targeted groups to build membership.
>
> 3b – Develop and implement a plan for increasing ADRIA's profile.
>
> 3d – Increase ADRIA member ship across Alberta

In order to build relationships with Provincial and National ADR Not-for-profit and charitable organizations, MOUs are recommended in recognition of:

- The valuable Alternative/Appropriate Dispute Resolution (ADR) public education and services such organizations provide in Alberta;
- The importance of introducing the public to effective conflict resolution skills and ADR options through accessible ADR programs;
- The value of volunteerism in the ADR Not-for-Profit & Charitable Sector;
- The importance of nationally recognized standards of ADR professional designations, training, practice, and ethics;
- The importance of National and Provincial professional membership associations in protecting the public; and
- The opportunities that partnerships between such organizations provide.

In addition to partnering on specific and agreed ADR initiatives, ADRIA would provide some or all of the following opportunities to the Partner Organization's staff, contractors, volunteers and/or Board members:

- An Organizational (Corporate) membership in ADRIA at no cost;
- Appropriate use of the ADRIA name and logo in their initiatives, web & print publications;
- Recognition as a Partner on the ADRIA website, and other ADRIA events or

publications as practical/appropriate;

- Organizational exposure through ADRIA communications and events (Newsletters, Conferences, etc.);
- The opportunity to explore organizational/administrative cost-reduction initiatives (e.g. individual or group insurance programs);
- Access to all ADRIA training, communications and events without the purchase of individual Associate memberships;
- A further 10% reduction in course costs whenever a group of three or more students are registered by the organization;
- Waiving of the $50 admin fee for all new ADRIA members, Full or Associate;
- a $50 per year reduction in the cost of a Full ADRIA/ADR Institute of Canada (ADRIC) membership (required for ADRIC designations); and
- a $100 reduction in the cost of an ADRIC Professional Designation application.

In addition to partnering on specific and agreed ADR initiatives, a Partner Organization would be expected to provide some or all of the following opportunities to ADRIA:

- An undertaking to embrace the ADRIC/ADRIA Code of Ethics and Code of Conduct for Mediators;
- An undertaking to recognize ADRIA training, for those developing or maintaining their ADR skills;
- An undertaking to promote membership in ADRIA, for those actively practicing ADR;
- An undertaking to promote ADRIC National Professional Designations, for those with advanced ADR skills;
- Recognition of, and a stated preference for candidates with ADRIA/ADRIC training and/or designations when hiring;
- Recognition as a Partner on the Partner Organization's website, and other events or publications as practical/appropriate; and
- Organizational exposure through the organization's communications and events.

MOUs would be signed & dated by both EDs and both Board Presidents as appropriate.

Submitted for the ADRIA Board's consideration & endorsement September 27th 2014.

Paul Conway, Executive Director