ADR Membership Categories – Across Canada

Full Member

Membership Category: Full Member	Regional Fees	National Fees	Definitions	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia	$200	$86	A person who meets all of the Institute's requirements for education, training and practical experience for placement on a roster. A Full Member has all the rights and privileges of membership, including the right to vote and hold elective office.			
Alberta	$199/year plus GST (2014)	$86/year plus GST (2014)	An individual whose professional practice or aspirations embrace, support, and/or benefit from the provision of ADR services in Alberta. Full membership includes membership in ADRIC and full voting rights, and is required for those holding professional ADR designations and/or participating on ADRIA rosters.	*Summarized:* - enhanced credibility; ADRIC membership; ADR Connect listing; access to E&O insurance; discounted events; directory listing; access to designations; job board notifications; ADRIA/AAMS newsletters; roster opportunities; instructor/coach rosters; use of ADRIA logo; voting rights; Board opportunities; networking; professional development.	Full ADRIA members are Alberta residents unless there are confirmed, written reasons submitted with the application (eg out-of-country, no other Provincial Affiliate, Active practice in Alberta, serving on an ADRIA roster, conflict of interest, interpersonal conflict, etc). All other out-of-province applicants would be welcome to join ADRIA as a Associate members (potentially with full memberships through their home provinces, including their ADRIC memberships).	Newly defined for 2014.
Saskatchewan	$100	$86	*Approved by the ADRSK Board & AGM - Spring 2014:* Persons who have successfully completed an Institute-approved 40-hour course in arbitration or mediation (or an equivalent arising from experience in arbitration, mediation or alternate dispute resolution in Canada) and have their residence or maintain an active ADR practice in the Province of Saskatchewan. Persons holding this level of membership shall have voting rights.	Affiliation to ADRISK & ADRIC + voting rights	Must have their residence in, or maintain an active ADR practice in, the Province of Saskatchewan.	
Manitoba	None for 2014	Partially phased in over 2014 ($43 cap)				
Ontario	$184	$86	Full membership is open to any person engaged in practicing in the area of arbitration, mediation or alternate dispute resolution who is of good character and reputation, and can satisfy the ADRIO Membership Committee that he or she has obtained and maintained standards of academic achievement (have successfully completed an Institute-approved 40-hour course in arbitration or mediation or have equivalent expertise arising from experience in the area of arbitration, mediation or alternate dispute resolution in Canada) and professional experience consistent with the aims and objectives of ADRIO.	- Free Specialty Interest Section Meetings ; Special discounts on a wide range of professional development opportunities; - Access to the ADRIO Members logo; Use of a polished, customizable PowerPoint presentation; Electronic delivery of our newsletter, *ADR Update*; Roster calls and work opportunities circulated only to members; Notices of jobs and unique work opportunities circulated only to members; Your own Member Portal; A 20% saving on CCH products; - Automatic membership with ADR Institute of Canada which offers further benefits including: *Canadian Arbitration and Mediation JOURNAL;* Competitive insurance rates; Complimentary listing on ADR Connect. Note: Full members receive the greatest discount on insurance rates.		Voting Privileges.
Quebec	$305 (national portion		A professional practitioner (mediator and/or arbitrator)	IMAQ professional designation : "certified mediator" and/or "certified arbitrator"; Enhanced credibility; IMAQ Reference services	Must have their residence in, or maintain an active ADR	

Membership Category: Full Member	Regional Fees	National Fees	Definitions	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
(A)	included and remitted by IMAQ to ADRIC)			listing (website); Discounted events; IMAQ / ADRIC newsletters; Board and Committee opportunities; Roster opportunities ; Use of IMAQ logo; Voting rights; Networking ; ADRIC membership; ADR Connect listing; Access to E&O insurance; Access to national designations.	practice in, the Province of Quebec	
Quebec **(B)**	**$360 **$1,130 (national portion included and remitted by IMAQ to ADRIC)		Individual Member working in an organization which he is the sole to offer arbitration and/or mediation services (full member): - 50 employees or less - More than 50 employees A professional practitioner (mediator and/or arbitrator).	Same as Full Member.	Same as Full member	
Atlantic Total fee is 196.15	NS: 97.25 NB: 98.97 NL: 98.97 PE: 98.11	NS: 86 + 12.90 HST NB: 86 + 11.18 HST NL: 86 + 11.18 HST PE: 86 + 12.04 HST	Any practitioner of ADR.	- Can apply for accreditation as a C. Med., C. Arb., Q. Med., or Q. Arb; Special rates on professional development and educational workshops; Connect with other ADR practitioners in the region; Access to members only area of website; Contact information, including certifications and area of specialty, are listed on website for the general public to search; Plus benefits of National Membership.		Pro-rated fee for partial year is under review.

Associate Member

Membership Category: Associate Member or Patron	Regional Fees	National Fees	Definitions	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia	$110		A person, or organization/corporation represented by a nominee, that has an interest in ADR/Participatory Justice but does not meet the qualifications for placement on a roster.	An Associate Member has all the rights and privileges of membership, including the right to vote and to hold elective office.		
Alberta	$125/year plus GST (2013/14)		*(Primarily for students and those who wish to remain connected to the Alberta ADR community.)* An individual who supports ADRIA objectives and/or is pursuing qualifications as an ADR practitioner through ADRIA; and/or is enrolled at any post-secondary institution in Alberta and is pursuing a course of study that encompasses or complements the aims and objectives of ADRIA, and/or has an ADRIC membership through another province but wishes to be involved in the Alberta ADR community.	Summarized: - access to ADR education - discounted events - ADRIA/AAMS newsletters - networking - committee opportunities.	NIL	Newly defined for 2014.
Saskatchewan	$135		*Approved by the ADRSK Board & AGM - Spring 2014:* Persons supporting the goals and objectives of the Institute and interested in arbitration, mediation, or alternate dispute resolution. These persons are resident in Saskatchewan but are not active in the field nor possess the requisite degree of training and/or experience in ADR. Persons in this category are encouraged to continue their education and progress to the full Member level.	Affiliation to ADRISK & ADRIC.	Must be resident of Saskatchewan.	
Manitoba						
Ontario	$110	Zero	Open to all persons of good character and reputation interested in the field but have no training in the area of alternate dispute resolution, or those who have training but are not practicing in the field. Associate Members have access to ADR Canada discounted insurance rates.	- Specialty Interest Section Meetings; Special discounts on a wide range of professional development opportunities; Electronic delivery of *ADR Update, and Canadian Arbitration and Mediation JOURNAL*.; Your own Member Portal; Competitive insurance rates (Full Members receive the greatest discount); A 20% saving on CCH products.		No voting privileges.
Quebec **Associate member:** An individual or organization/corporation, that has an interest in ADR/Participatory Justice but does not qualify for any other class: - Individual Member	$112.50		An individual or organization/corporation, that has an interest in ADR/Participatory Justice but does not qualify for any other class.	- Discounted events - IMAQ/ADRIC newsletter - ADRIC membership - Networking - Board and Committee opportunities - Competitive insurance rates	N/A	No voting privileges

- Organization - less than 50 employees - Organization - 50 to 100 employees Organization - more than 100 employees	$360 $1,130 $2,230					
Atlantic	N/A	N/A	N/A	N/A		N/A

Student Member

Membership Category: Student	Regional Fees	National Fees	Definitions	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia	$110					
Alberta	N/A		See Associate membership.			
Saskatchewan	$25		Self-described. *Approved by the ADRSK Board & AGM - Spring 2014:* Persons, within the province of Saskatchewan, who are enrolled in full-time studies at a recognized post-secondary institute (e.g.: SIAST and its affiliated Regional Colleges, the Universities of Regina & Saskatchewan and their Affiliated & Federated Colleges).	Affiliation to ADRISK & ADRIC	Enrolled in full-time studies while resident in Saskatchewan.	
Manitoba						
Ontario	$50		Open to persons of good character and reputation who are enrolled in full-time studies (i.e., Ph.D., B.A., LL.B.). Student Membership is not available to those involved in part-time studies.	Same as Associate: - Specialty Interest Section Meetings - Special discounts on a wide range of professional development opportunities - Electronic delivery of ADR Update, and Canadian Arbitration and Mediation JOURNAL. - Your own Member Portal - Competitive insurance rates (Full Members receive the greatest discount); - A 20% saving on CCH products	Enrolled in full-time studies in Ontario.	No voting privileges.
Quebec	$82.50		An individual who supports IMAQ objectives and is enrolled at any post-secondary institution.	- Discounted events -IMAQ/ADRIC newsletter -ADRIC membership -Networking -Board and Committee opportunities - Competitive insurance rates	N/A	No voting privileges
Atlantic			Must be enrolled in a Certificate Program in Conflict Resolution or in a Law program that includes study in ADR.	- Special rates on professional development and educational workshops; - Connect with other ADR practitioners in the region; - Access to members only area of website;		Category is inactive and under review.

Retired Member

Membership Category: Retired Member	Regional Fee	National Fee	Definition	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia	$75		A member who does not engage in the practice of ADR/Participatory Justice for a fee and has given the Institute an undertaking not to engage in such practice.	A Retired Member has all the rights and privileges of membership, including the right to vote and hold elective office.		
Alberta	N/A		See Associate membership.			
Saskatchewan	$40.00		For Patrons over 65 years of age.	Affiliation to ADRISK & ADRIC.		Membership amendments at Spring '14 AGM will eliminate this category.
Manitoba						
Ontario	$80.00		This category is open to those individuals who have been members in good standing of the ADR Institute of Ontario (formerly Arbitration and Mediation Institute of Ontario) for at least five years, who are at least 65 years of age, and retired from their principal occupation.	Same as Associate: - Specialty Interest Section Meetings - Special discounts on a wide range of professional development opportunities - Electronic delivery of *ADR Update, and Canadian Arbitration and Mediation JOURNAL*. - Your own Member Portal - Competitive insurance rates (Full Members receive the greatest discount); - A 20% saving on CCH products.		No voting privileges
Quebec	N/A	N/A	N/A	N/A		N/A
Atlantic	No fee	No fee	Persons who have been members of ADR Atlantic and will not be practicing ADR due to retirement.	- Connect with other ADR practitioners in the region; - Access to members only area of website;		

Corporate Member

Membership Category: Corporate Member	Regional Fees	National Fees	Definitions	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia	$300		A person, or organization/corporation represented by a nominee, that has an interest in ADR/Participatory Justice but does not meet the qualifications for placement on a roster.	An Corporate Member has all the rights and privileges of membership, including the right to vote and to hold elective office.		
Alberta	$1000 - $5000 per year plus GST, depending on organizational size. (2014) Special pricing available to Government, Charities and Not-For-Profit Organizations.	N/A Note that Corporate memberships do not involve ADRIC, as there are now zero (0) individual memberships included in this category	A corporation, firm, company, organization or government body that supports, encourages and/or accesses the services of ADRIA to support workplace performance, and/or utilizes the services of ADRIA to undertake ADR initiatives, and/or embraces ADR resolution mechanisms to resolve contract and workplace disputes, and/or has a commitment to demonstrate leadership in the field of ADR and wishes to support the aims and objectives of ADRIA. **Employee access to ADRIA training as an employee and employer benefit is included without any requirement for the purchase of individual memberships**. Corporate members are recognized on the ADRIA website, in member communications, and at professional events, including preferred pricing and access to sponsorship and advertising opportunities.	Summarized: - Recognition/Champion - Discounted events - Featured in publications - Employee access to ADRIA training - access to rosters - Job postings - ADRIA/AAMS newsletters - consultations (Legal/HR) - use of ADRIA logo - preferred pricing and access to sponsorship and advertising opportunities.	NIL	Newly defined and priced for 2014 1 - 5 employees $ 1000 6 - 15 employees $ 1500 16 - 25 employees $ 2000 26 - 100 employees $ 3000 101 - 500 employees $ 4000 > 500 employees $ 5000
Saskatchewan	$100	$86	**Group membership purchase**: Offers the Institute opportunities to expand our membership and community of practice. **Available only in the "Full Member" category.** Available to Saskatchewan based group/organization/corporation/institute purchasing 4 or more full memberships on behalf of persons within their staff/team. 25% membership discount. All Full Member criteria apply.	N/A		Membership criteria for Spring '14 AGM specifically eliminated corporate memberships as the focus on membership will be around personal connection and accountability. The group membership discount is simply a pricing mechanism not a membership category.
Manitoba						
Ontario	N/A	N/A	N/A	N/A		N/A
Quebec **(Quebec Corporate A)**	$1,800.00 (national portion included and remitted by IMAQ to ADRIC)		Corporate Member with five (5) professionals or less offering mediation and/or arbitration services (full member). A professional practitioner (mediator and/or arbitrator).	Same as Full member.	Same as Full member	
(Quebec Corporate B)	$2,900.00 (national portion included and remitted by IMAQ to ADRIC)		Corporate Member with more than five (5) professionals offering mediation and/or arbitration services (full member). A professional practitioner (mediator and/or arbitrator).	Same as Full member.	Same as Full member	
Atlantic	N/A	N/A	N/A	N/A		N/A

Other: Life/Affiliate/Non-Practicing/Group/Past Member/On Approved Leave/Complimentary

Membership Category: Various	Regional Fee	National Fee	Definition	Benefits (As Outlined in Bylaws or Board policies)	Residency Requirements	Other
British Columbia **(Life Member)**	N/C		Life Member. No charge.	A member who has provided, in the opinion of the Board of Directors, distinguished service to the Institute and/or the field of ADR/Participatory Justice. A Life Member has all the rights and privileges of membership, but is exempt from paying membership dues.		
Alberta **(Affiliate Member)**	$300/year (org) or $50/year (individual) (2014) plus GST	N/A	An organization or individual that enrolls, engages, supports or partners with ADRIA in the advancement of specific educational or conflict resolution program in ADR; and/or is engaged in the professional advocacy of ADR.	Summarized: - access to contracted ADR training for employees - recognition - ADRIA/AAMS newsletters	NIL	Newly defined for 2014. Although specifically priced, Affiliate memberships will be used sparingly and with discretion. They will often be included or "gifted" without cost.
Saskatchewan **A: Non-Practicing**	$40		**Non-practicing**: Persons resident in Saskatchewan who have been members in good standing of the Institute for at least three years, who support the goals and objectives of the Institute, and are either retired or otherwise on leave from their ADR practice.		**Non-practicing:** Resident in Saskatchewan.	
Manitoba						
Ontario	N/A	N/A	N/A	N/A		N/A
Quebec	N/A	N/A	N/A	N/A		N/A
Atlantic **(Other: Past Member)**	No fee	No fee	Persons who have been members of ADR Atlantic and who decide to leave active members.	Listed for free as past members (inactive) for one year after their membership has not been renewed. After one year, their profile will be archived and they will no longer be listed on the website. If the person continues to offer ADR services but declines to maintain membership then ADRAI will archive their profile immediately.		
Atlantic **(Other: On Approved Leave)**	No fee	No fee	Persons who have been members of ADR Atlantic and will not be practicing ADR for a period of time due to a specific circumstance (i.e. prolonged illness or parental leave).	- Connect with other ADR practitioners in the region; - Access to members only area of website;		
Atlantic **(Other: Administrative Complimentary**	No fee	No fee	Persons who work with our provide admin support to ADRAI or Board members.	- Connect with other ADR practitioners in the region; - Access to members only area of website;		

Membership						