Memorandum of Understanding between

ADR Institute of Alberta (ADRIA) and Peer Mediation And Skills Training (PMAST)

In recognition of:

- The valuable alternative dispute resolution (ADR) public education component of PMAST's work in Calgary and Alberta;
- The importance of introducing Alberta's youth to effective conflict resolution skills and ADR options;
- The value of volunteerism in the ADR Not-for-Profit & Charitable Sector;
- The importance of nationally recognized standards of ADR professional designations, training, practice, and ethics;
- The importance of National and Provincial professional membership associations in protecting the public; and
- The opportunities that a partnership between these two organizations provide;

this Memorandum of Understanding formalizes a Strategic Partnership between ADRIA and PMAST, effective XXX September 2014.

In addition to partnering on agreed ADR initiatives, ADRIA will provide the following opportunities to PMAST, staff, contractors, volunteers and Board members:

- An Organizational (Corporate) membership in ADRIA at no cost;
- Appropriate use of the ADRIA name and logo in PMAST initiatives, web & print publications;
- Recognition as a Partner on the ADRIA website, and other ADRIA events or publications as practical/appropriate;
- Organizational exposure through ADRIA communications and events (Newsletters, Conferences, etc.);
- The opportunity to explore organizational/administrative cost-reduction initiatives (e.g. individual or group insurance programs);
- Access to all ADRIA training, communications and events without the purchase of individual Associate memberships;
- A further 10% reduction in course costs whenever a group of three or more students are registered by PMAST;
- Waiving of the $50 admin fee for all new ADRIA members, Full or Associate;
- a $50 per year reduction in the cost of a Full ADRIA/ADR Institute of Canada (ADRIC) membership (required for ADRIC designations); and
- a $100 reduction in the cost of an ADRIC Professional Designation application.

In addition to partnering on agreed ADR initiatives, PMAST will provide the following opportunities to ADRIA:

- An undertaking to embrace the ADRIC/ADRIA Code of Ethics and Code of Conduct for Mediators;
- An undertaking to recognize ADRIA training, for those developing or maintaining their ADR skills;
- An undertaking to promote membership in ADRIA, for those actively practicing ADR;
- An undertaking to promote ADRIC National Professional Designations, for those with advanced ADR skills;
- Recognition of, and a stated preference for candidates with ADRIA/ADRIC training and/or designations when hiring;
- Recognition as a Partner on the PMAST website, and other PMAST events or publications as practical/appropriate; and
- Organizational exposure through PMAST communications and events.

Signed & dated by both EDs and both Board Presidents (4 signatures)