



ROLE PLAY #1 – Workplace Promotion – Terry (unskilled)

INFORMATION FOR BOTH PARTIES:

Alex and Terry are work associates who are applying for the same promotion, one they have each been looking forward to for a long time. Late last week, they both met with their immediate supervisor who has the last word on the promotion.

Two days after these meetings, the office scuttlebutt among Alex's friends was that Terry had told the supervisor Alex had a drinking problem. Among Terry's friends, on the other hand, the rumour was that Alex had told the supervisor that Terry was looking for a position with a competitor.

Because of the tension which is developing in the office, Alex decides it is important to have a discussion with Terry about what has happened. They encounter one another in the parking lot after work and Alex approaches Terry to arrange a meeting.

Information only for Terry (unskilled party):

You have been working for this firm for only two years, having been recruited right out of college because of your outstanding performance in your program. You are anxious to show the world what you can do and are definitely interested in the prospect of taking on more responsibility and challenge, both of which you think this new position could offer you.

Soon after you began working at the firm, one of the other employees told you about Alex's history with alcoholism. You have no idea how that person was privy to this information, or why he even told you because it certainly has not been evident or caused any problems in the company of which you are aware.

It wasn't until you were asked by the interviewer about why you considered yourself a more suitable candidate for the job that you even thought to mention Alex's history. It seemed to you that if he or she found the pressures of the new position were too stressful, it was possible that Alex might revert back to drinking again. You, on the other hand, had no history with any kind of drug or alcohol abuse and so you didn't see this ever being a problem for you.

You are young and quite enjoying your current lifestyle, but not blind to the fact that you must work hard to establish yourself in your chosen career and gradually attain some security. Certainly, if this promotion doesn't come through, you will have to keep your eyes and ears open for other opportunities. Part of your weekly routine is to surf the net to see just what is out there so that you don't miss out on anything that you might like to pursue.