CECILE M. SCHULTZ, C.MED.

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PROFESSIONAL EXPERIENCE

Instructor

Executive Education: University of Alberta, School of Business	2014 – Present
MBA Program SMO 686: University of Alberta, School of Business	2008 – Present
Strategic Management SMO 411: University of Alberta, School of Business	2002 – Present
ADR Institute of Alberta: Certificate Program in Conflict Leadership	2012 – Present
Alberta Arbitration & Mediation Society: Conflict Management Certificate	2002 – 2012
Guest Lecturer, Law Faculty and School of Business, University of Alberta	2002

Facilitator

Communication in Conflict: Alberta Justice, Edmonton, Alberta	2000 – Present
Team Building/Conflict Resolution: Alberta Health Authority	2001 – Present
Workplace Dispute Resolution: University of Alberta, Edmonton	2002 – Present
Homewood Human Solutions: Workplace Health and Wellness, Canada	2009 – Present
Team Building/Conflict Resolution: Government of Alberta	2009 – Present
Moreau Shepell: Workplace Training Provider, Canada	2012 – Present
Health Canada: Specialized Organizational Services (SOS)	2015 – Present
National Parole Board of Canada: Engaging Us All In Dialogue	2004

Mediator

CMS Mediation: Conflict Management Services, Edmonton, Alberta	1998 – Present
Court of Queen's Bench of Alberta: Civil Mediations, Edmonton, Alberta	2005 – Present
Alberta Justice: Family Mediation Services, Edmonton, Alberta	2000 – Present
Alberta Health Authority: Workplace Mediations. Edmonton, Alberta	2001 – Present
Wilson Banwell/Homewood: Family Mediations, Edmonton & Alberta	2002 – Present
Government of Alberta: Workplace Mediations. Edmonton & Alberta	2009 – Present
Edmonton Public School Board: Workplace Mediations, Edmonton. Alberta	2003 – Present
Mediation & Restorative Justice Centre: (Volunteer) Edmonton, Alberta	2000 – Present
Moreau Shepell: Workplace Mediations, Canada	2012 – Present
Health Canada : Specialized Organizational Services (SOS)	2015 – Present
Catholic Social Services: Parent/Teen Mediations, Edmonton, Alberta	1999 – 2009
Alberta Justice: (Volunteer) Civil Claims Mediation Pilot, Edmonton, Alberta	1998 – 1999

Coach

CMS Mediation: Conflict Management Services, Edmonton, Alberta	1998 – Present
Alberta Health Authority: Assertiveness and Leadership, Alberta	2001 – Present
Wilson Banwell/Homewood: Workplace Assertiveness, Alberta	2002 – Present
Health Promotion and Work life Services, University of Alberta	2008 – Present
ADR Institute of Alberta: Certificate Program in Conflict Leadership	2012 – Present
Alberta Arbitration and Mediation Society: Edmonton, Alberta	1998 – 2012

Regional Service Coordinator

MDS Paramedical Services: Edmonton, Alberta 1992-1998

Co-Owner/Financial and Human Resource Director

Kay-Cee Construction Company Ltd.: Edmonton, Alberta 1978-1992

EDUCATION AND TRAINING

Employee Assistance Program Accredited Mediator (EAP Acc.Med.) 2006
Alternative Dispute Resolution Network

Chartered Mediator Designation (C.Med.)
ADR Institute of Canada 2002

Registered Family Mediator (RFM) 2002
Alberta Family Mediation

Conflict Management Certificate (CRC) 1999
Grant MacEwan College, Edmonton, Alberta

Computer Accounting Certificate 1988
Northern Alberta Institute of Technology, Edmonton, Alberta

Medical Laboratory Science Diploma (MLT) 1972
University Hospital, Saskatoon, Saskatchewan

PUBLICATIONS

Strategies for Reducing Interpersonal Conflict: A Self-Paced Workbook
Written for Capital Health Authority, Creating Respectful Workplaces Project 2001

How To Talk To Your Neighbour: Conflict Resolution Handbook,
Co-Authored for Mediation & Restorative Justice Centre 2002

PROFESSIONAL ASSOCIATIONS

Served two terms on Board of Directors of Alberta Family Mediation Society.

Member of Alberta Family Mediation Society

Member of ADR Institute of Alberta

Member of ADR Institute of Canada, Inc.

Member & Volunteer for the Edmonton Mediation & Restorative Justice Centre