Education & Professional Development

Enrollment

We had a grand total of 163 students:

87 students in our classes

76 students as part of private contracts

Edmonton:

September – total 27

14 - MED 350 (ADRIA)

5 - ADR 110 (ELA – AAMS)

8 – ADR BUS (ELA – Specialty)

24 - Private Contract (AHS)

October – total 56

14- COM 150 (ADRIA)

12 - ADR 110 (ELA- - AAMS)

2 - Mediation assessments

28 - Private Contract (PTI)

Calgary:

September – total 16

11 - MED 350 (ADRIA) *half of these students were making up classes from the Calgary flood

5 - ADR 110 (ELA – AAMS)

24 - Private Contract (AHS)

October – total 16

10- COM 150 (ADRIA)

6 - ADR 110 (ELA- - AAMS)

Courses cancelled

We had three specialty classes that were cancelled due to insufficient enrollment

ADR BUS – Calgary September

Court & Community – Calgary September

Oil & gas – Calgary September

Red Deer College:

Due to insufficient enrollment, all classes scheduled for Red Deer this fall were cancelled (ADR110, COM150 & HRCM). We are rescheduling for the winter term beginning in February 2014.

Student cancellations

We had 5 students cancel their enrollment.

Notes

- Tasha Innes joined ADRIA mid-October to assist with Education & administration
- A draft of Coach & Instructor protocols has been developed based on the discussion groups at the Sylvan Lake event in September.
- A new protocol for first-time coaches has been developed and implemented. This protocol includes evaluation procedures to determine if the coach is a good fit with our programs.
- Upcoming private contact in December with the University of Lethbridge for Manager as Mediator training for 24 students.
- Developed protocols for the mediation practicum program.
- Updated all core course materials to reflect ADRIA instead of AAMS.
- Updated all brochures.
- Launched two new courses that will be delivered for the first time in Spring 2014 – Non-violent communication and Conflict coaching.
- Re-started the practice group sessions in Edmonton.
- Launched SharePoint system for instructors and coaches. Coaches can post their availability by course and date making it easier to select coaches for the various courses. Information such as instructor selected, coaches selected, contact information for coaches & instructors, location & time of courses, as well as all course documents are now available through SharePoint.
- New processes for managing coaching assignments has been implemented.
- New processes for managing enrollment, material orders and assessment bookings has been implemented
- Re-designed the course evaluations for COM150 and MED 350.
- Initiated discussions with Bow Valley College to run core programs at the college Spring 2014.
- The new Conflict Management Certificate for HR Professionals is nearly complete and will be offered in February 2014.
- All education policies, protocols and materials are being gathered to create a "Master Education Guide".
- We have created distribution lists for various topics to make it easier to email only select members with relevant information. (E.g. Distribution list of members interested in attending mediation practice sessions, distribution list of members interested in a specific specialty course.)
- Attended the fall Mediation Interagency Network (MIAN) meeting. ADRIA will be hosting the next meeting on December 10th in our classroom at Concordia college.
- Sent brochures to Alisdair McKinnon for distribution at the HR Association in Red Deer.
- Had a booth at the employment conference in Edmonton.