ADRIA – DRAFT VISION STATEMENTS (April 25, 2015)
(*TO READ IN COMBINATION WITH OUR MISSION & VALUES)*

OUR MISSION

To provide leadership and services in appropriate dispute resolution (ADR) to our members by:

- Fostering excellence in negotiation, mediation, arbitration, and restorative practices
- Supporting the viable practice of ADR in Alberta
- Providing excellence in ADR professional development
- Promoting the ethical use of ADR processes
- Maintaining accreditation standards, accountability and designations for the ADR profession
- Encouraging those practicing in ADR to join our organization

OUR VISION *(A BIG GOAL!) –* ***A few options to consider***

No Albertan Fears Conflict

With easy access to diverse, high quality resolution experts . . . No Albertan Fears Conflict.

With easy access to productive, respectful dispute resolution options . . . No Albertan Fears Conflict.

With high quality , accessible options for respectful, empowering conflict resolution . . . No Albertan fears conflict . Other?????

OUR VALUES

Excellence

We challenge ourselves to deliver the highest quality programs and services. We stay abreast of new ideas and developments and seek out changes and innovations that help us continuously raise the bar in everything we do.

Uncompromising Ethics

We treat others with honesty, openness, fairness and respect in every situation.

Collaboration

We value different views and ideas and believe that by working effectively together and with others we can reach our goals. We embrace the opportunity to explore mutual interests and new relationships. We welcome opportunities to leverage our resources through partnering.

Accountability

We steward our resources with diligence and care. We honour the commitments we make to others.

Leadership

We will promote new and important directions and opportunities for our profession and our organization, even though the path may be difficult. We recognize that it is only through trying new ideas and learning from our failures that we can grow and move forward.

Vision Brainstorm: April 11, 2015 The following are Individual Board members vision statements of the future – grouped by Board members into themes to develop a common vision. The Vision Statement identified as most compelling (subject to further review) was *NO ALBERTANS FEAR CONFLICT*

Dynamic Superlative Value to the Profession	ADR IS THE 1st CHOICE FOR CONFLICT RESOLUTION	THE ALBERTA SOURCE FOR ADR		No ALBERTAN FEARS CONFLICT
Every dispute **resolution practitioner of any kind will want to be a member.** ADRIA's membership's in the thousands!!! A GOOD BALANCE BETWEEN SUPPLY AND DEMAND FOR PRACTITIONERS ***Our Members provide excellence in dispute resolution*** Arbitrators\Mediators have an abundance of work through proliferation of rosters - public & private sectors	ADRIA SUPPORTS Resolving Conflict BY GIVING ALBERTANS Appropriate Affordable Choices Every Albertan chooses ADR 1st ADR is the first choice in every possible sector - workplace, justice, commercial, family, etc **Going to court or engaging in litigation will be viewed as a last resort.** ***Collaborative conflict resolution is chosen over litigation 100 % of the time*** **ADRIA is the service provider for conflict resolution services to all Alberta Professional Organizations (LESA, the Law Society, Appega, AAA, the Accountants, College of Physicians and Surgeons, CAP, ABVMA. Etc)**	The public knows who ADRIA is and comes to ADRIA to find ADR professionals ADRIA Provides ADR Leadership, Expertise and Resources ***ADRIA sets the gold standard for dispute resolution and its members are chosen first for their professional conflict resolution skills*** The market place always seeks out ADR professionals with designations because they know it provides quality assurance ***Recognized as the premier organization associated with dispute resolution in Alberta/Canada*** **Recognized as the preeminent authority on dispute resolution in Alberta.**	Industry champion for promoting resolution rather than litigation Courts\Legal Community support & adopt mediation – now an integrated part of the justice and legal system in Alberta ADRIA's members seen by Albertans as a true alternative to court process respecting any and all types of dispute. **ADRIA's FOCUS is providing SERVICES RATHER THAN A TRAINING FACILITY** **ADRIA administers rosters for a variety of industries and groups and is the primary source for anyone looking for a dispute resolution practitioner.**	**We have forged strong relationships with LESA & the Law Society** ***ADRIA is instrumental in creating peace on earth*** **WE HAVE cohesiveness nationally** ADRIA, ADRIC & all ADR regions have a powerful synergistic relationship that provides a powerful blend of services for our members **DRIC is now a joint venture of regional entities - SMALLER Regions HAVE joined the larger ones.**

Dynamic Superlative Value to the Profession	ADR IS THE 1st CHOICE FOR CONFLICT RESOLUTION	THE ALBERTA SOURCE FOR ADR	No ALBERTAN FEARS CONFLICT	Dynamic Superlative Value to the Profession
	WE Bring People and Practitioners together **Whether business or personal, people will express amazement whenever anyone has to go to court instead of resolving matters through ADR** EVERY Albertan is provided affordable alternatives to litigation	WE HAVE Advanced Excellence in the Field of ADR Recognized for providing a valuable service to a broad spectrum of Alberta Society & alleviating pressure on the courts WE ARE the regulatory body for ADR professionals in AB - certification is required to provide mediation or arbitration services **ADRIA has professional status as the governing body for ADR practitioners in Alberta. No one will even think of using an ADR professional in Alberta unless they are a member.** ADRIA is the most robust and advanced organization in Canada, bringing the public solutions to achieving resolutions	ADRIA is known for its Innovation in the Field of ADR	