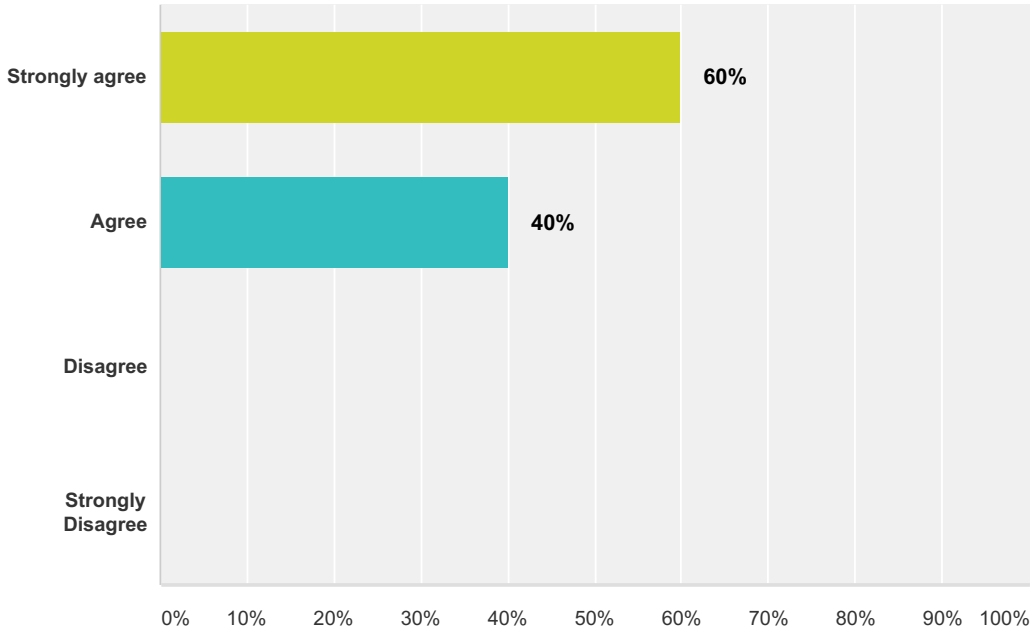
Q1 The Board has access to timely and accurate management and financial information?

Answered: 10 Skipped: 0

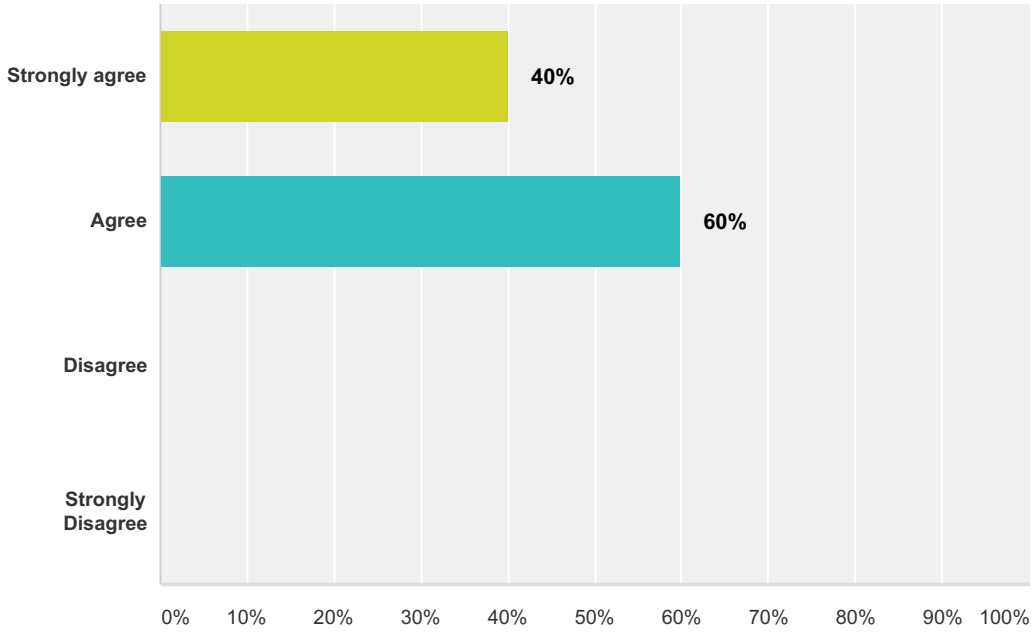


Answer Choices	Responses	
Strongly agree	**60%**	6
Agree	**40%**	4
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	Best in years	5/31/2015 8:33 PM
2	SOme of the materials could be posted to board suite sooner however I'm pretty happy with the quality of the materials.	3/30/2015 8:03 AM
3	Very pleased with the new reporting on business centers - and the signing and audit improvements seem solid	3/29/2015 8:29 PM

Q2 The Board provides, when appropriate, constructive feedback to the ED to improve the overall efficiency and strategic direction of ADRIA.

Answered: 10 Skipped: 0

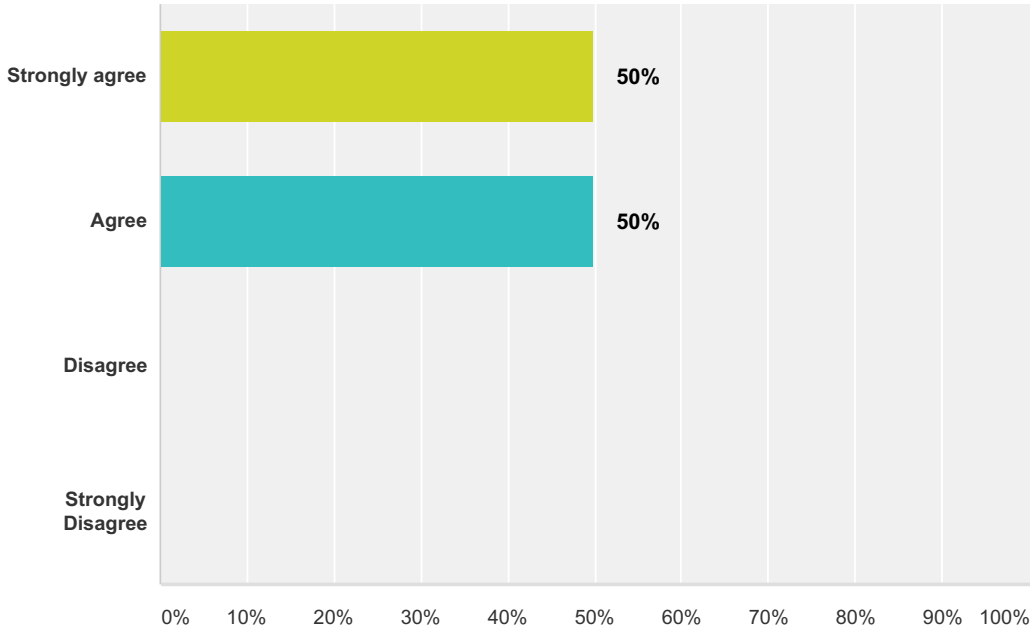


Answer Choices	Responses	
Strongly agree	**40%**	4
Agree	**60%**	6
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	This is being formally conducted within the ED review appraisal	6/2/2015 1:23 PM
2	Paul is very accessible	5/31/2015 8:33 PM
3	I know some of this needs to be done in a somewhat measured fashion as we are very happy with Paul and sympathetic towards the situation he inherited . I don't know exactly how and what is communivated to Paul however I beleive he is getting the message.	3/30/2015 8:03 AM
4	I think there is good 2-way communication with the ED and Board members and we work collaboratively together which provides opportunity for ongoing feedback	3/29/2015 8:29 PM
5	I have not been involved in those discussions however I believed the president and ED meet regularly in this regard.	3/29/2015 5:35 PM

Q3 The process to evaluate the ED is adequate.

Answered: 10 Skipped: 0

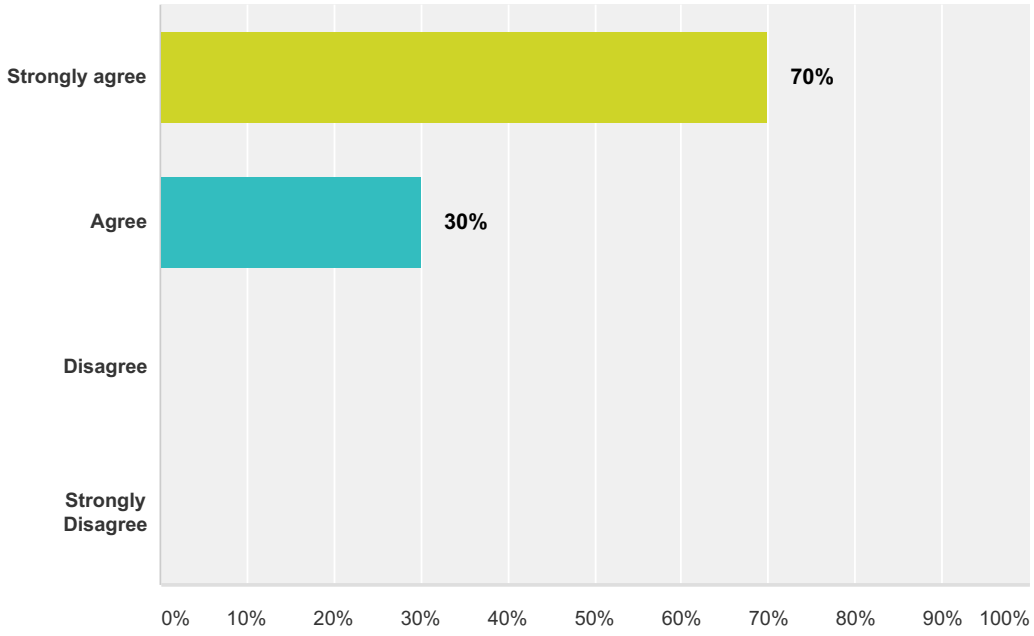


Answer Choices	Responses	
Strongly agree	**50%**	5
Agree	**50%**	5
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	The new proposed ED review Proposal is adequate	6/2/2015 1:23 PM
2	ample opportunity to participate	5/31/2015 8:33 PM
3	As it is emerging	4/9/2015 10:27 PM
4	I know this is still a work in progress. I'd probabbly choose a more neutral response if one was possible.	3/30/2015 8:03 AM
5	The new process is untried - but should work well	3/29/2015 8:29 PM

Q4 In Camera sessions are beneficial.

Answered: 10 Skipped: 0

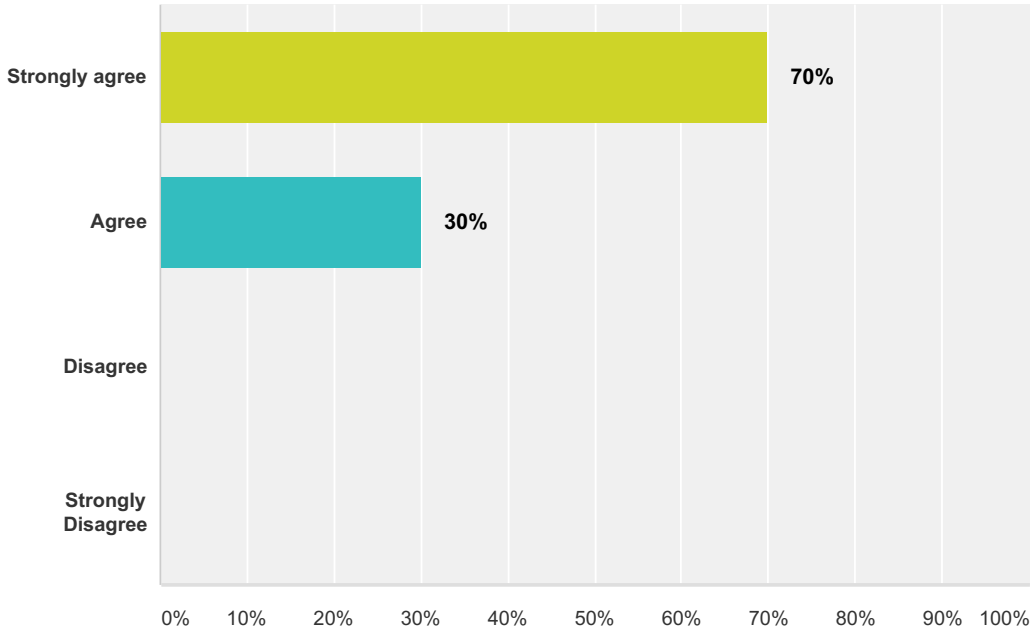


Answer Choices	Responses	
Strongly agree	**70%**	7
Agree	**30%**	3
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	frank open discussion	5/31/2015 8:33 PM
2	I think having that opportunity allows a check - in which is healthy and has been helpful	3/29/2015 8:29 PM
3	The in-camera session should always be toward the end of the agenda.	3/29/2015 5:35 PM

Q5 The Board functions as a team.

Answered: 10 Skipped: 0

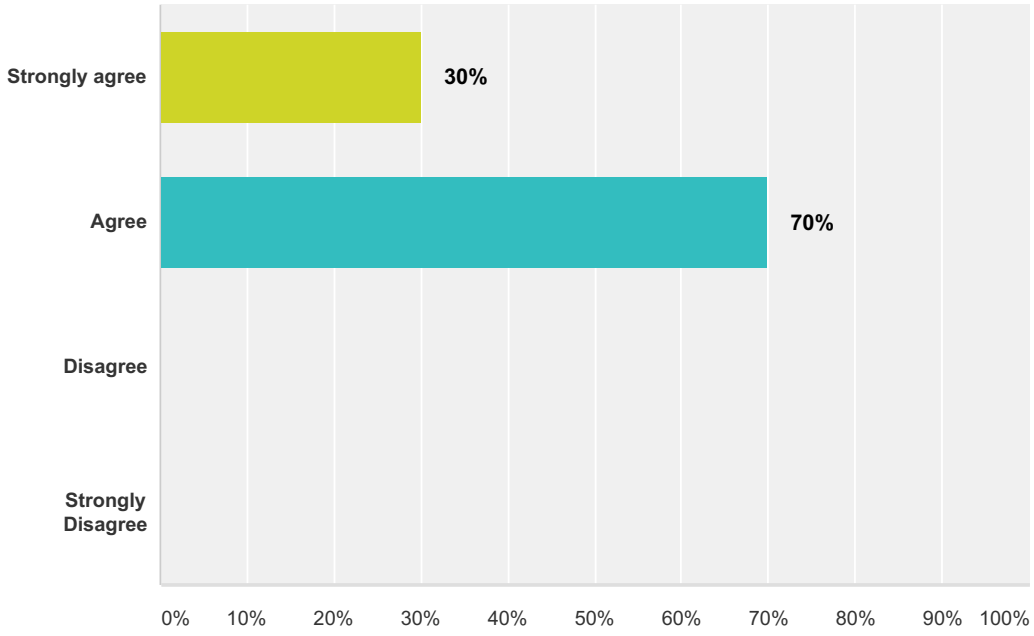


Answer Choices	Responses	
Strongly agree	**70%**	7
Agree	**30%**	3
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	cooperative engaged team	5/31/2015 8:33 PM

Q6 Board members have sufficient opportunity to participate in Board initiatives and committee work.

Answered: 10 Skipped: 0

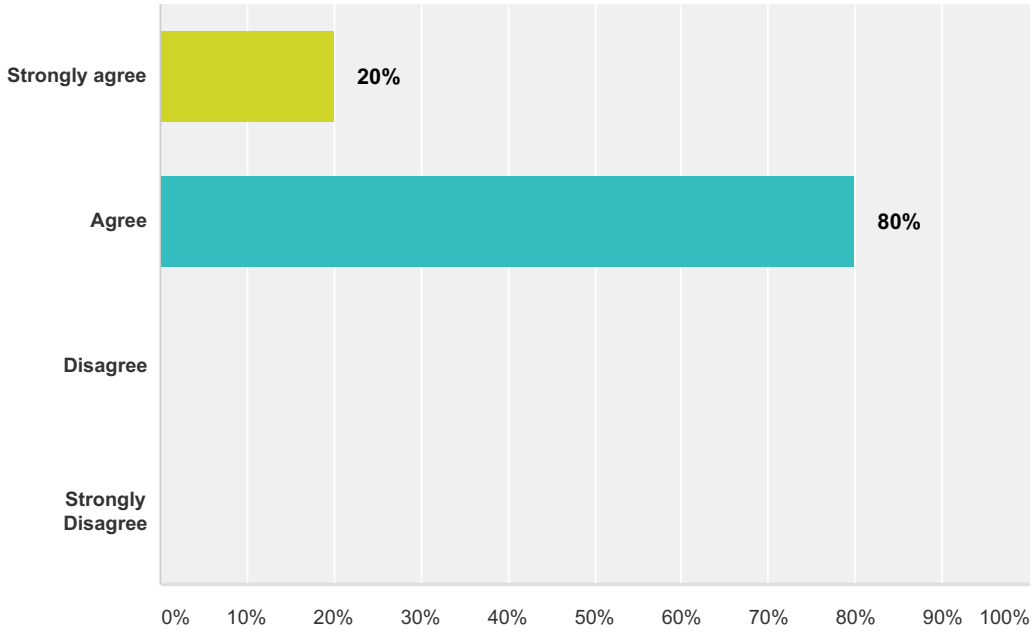


Answer Choices	Responses	
Strongly agree	**30%**	3
Agree	**70%**	7
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	A culture of engagement created by our President	5/31/2015 8:33 PM
2	I think that the level of participation depends on the motivation. There are plenty of things to do and my reading is that anyone that wants to participate will have an opportunity to.	3/30/2015 8:03 AM
3	I think it is important for every Board member to have at least one initiative they are involved in. I don;t think we are quite there yet. Perhaps every year Board members who do not have an ongoing role could be asked what they may want to contirbute to and we should invite newer Board members to get involved more than we have done in the past	3/29/2015 8:29 PM

Q7 The frequency and content of Board meetings is appropriate.

Answered: 10 Skipped: 0

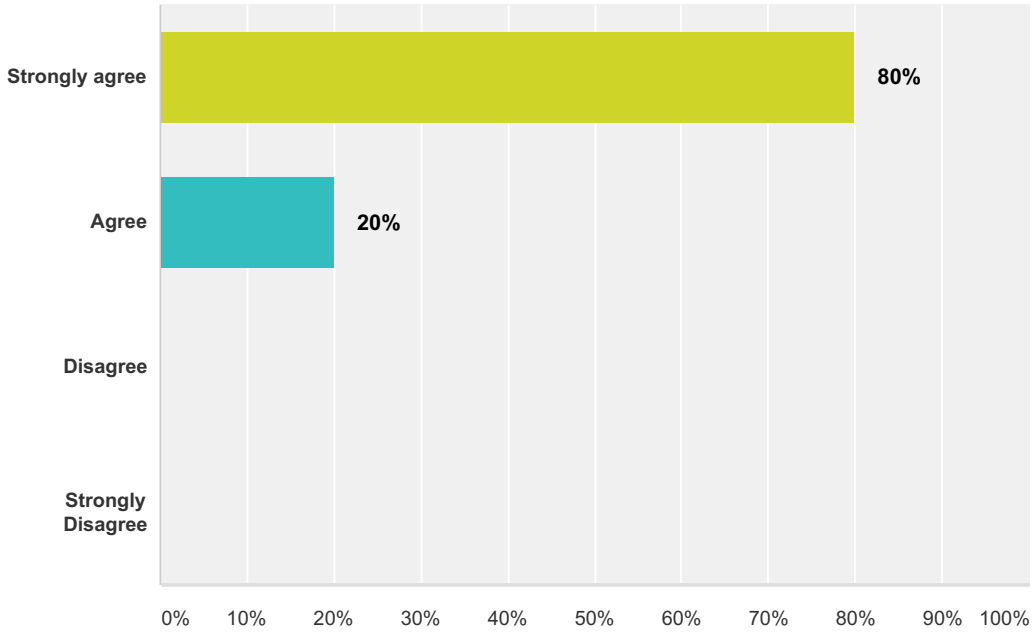


Answer Choices	Responses	
Strongly agree	**20%**	2
Agree	**80%**	8
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	Things are getting done	5/31/2015 8:33 PM
2	too busy and hopefully the new intiatives will resolve this	4/2/2015 10:25 AM
3	This is difficult for me as I've had a less than stellar attendance records due to my personal circumstances over the last year. WHen I' was attending all the time I felt they were sufficient.	3/30/2015 8:03 AM
4	The year goes so quickly, With some work between meetings I think the present number works. and making time for building our Board team is important	3/29/2015 8:29 PM
5	Five meetings annually seem to be working. I would appreciate us following the Board Calendar so that Strategic Planning, for example, occurs during the September meeting as scheduled and is not added on to other board meetings or managed by email.	3/29/2015 5:35 PM

Q8 Communication among and participation by the Board members during meetings is candid and open.

Answered: 10 Skipped: 0

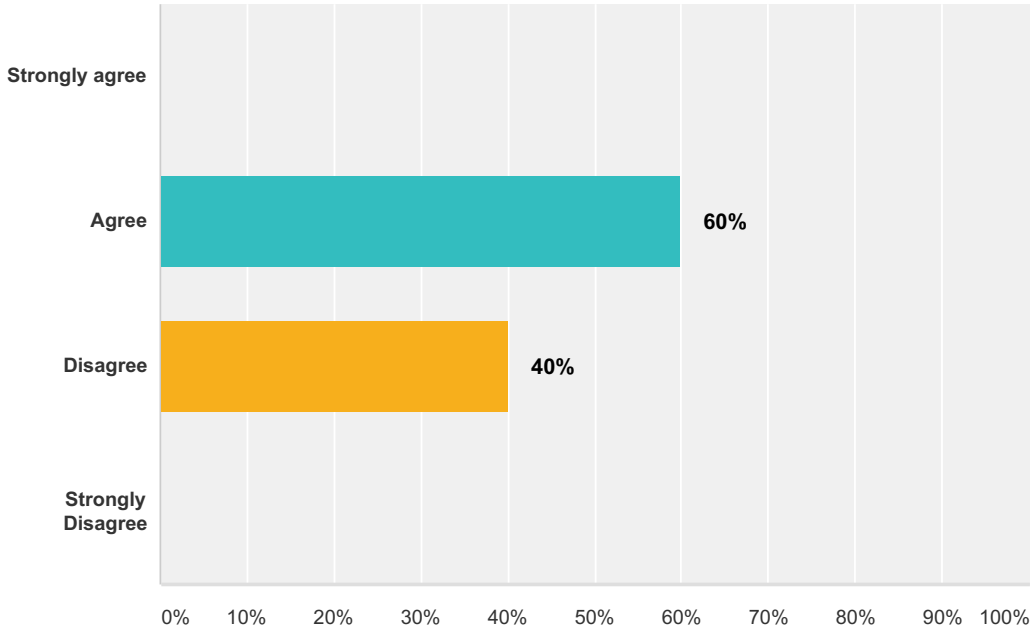


Answer Choices	Responses	
Strongly agree	**80%**	8
Agree	**20%**	2
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comment:	Date
1	free to participate	5/31/2015 8:33 PM
2	I think this is our greatest strength.	3/30/2015 8:03 AM
3	I really appreciate the collective wisdom of the group.	3/29/2015 5:35 PM

Q9 There is adequate feedback to Directors about their contributions to the Board and committees by the Chair of the Board and committees.

Answered: 10 Skipped: 0

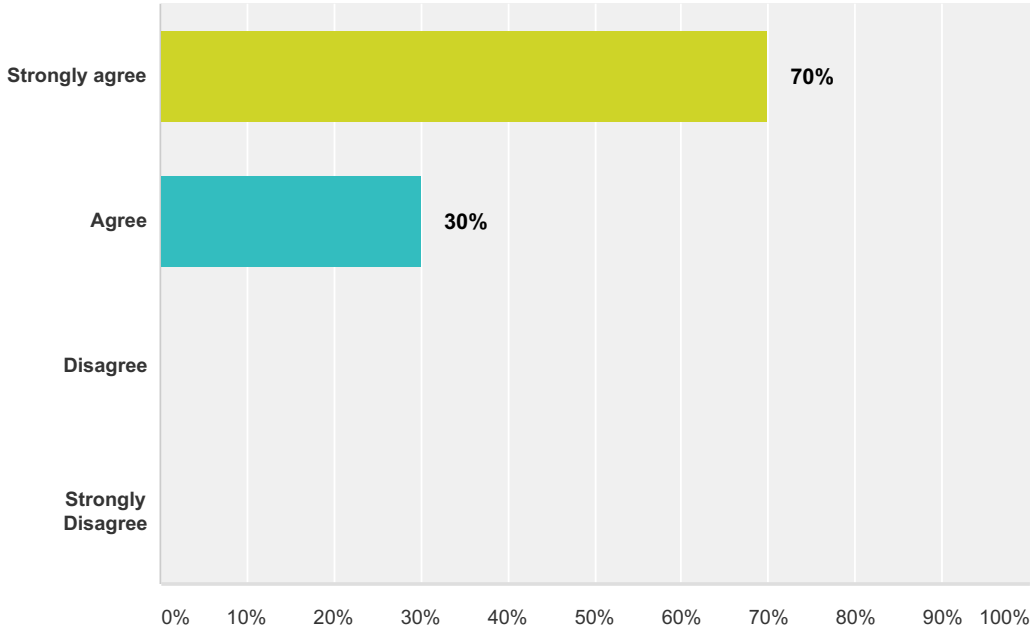


Answer Choices	Responses	
Strongly agree	**0%**	0
Agree	**60%**	6
Disagree	**40%**	4
Strongly Disagree	**0%**	0
Total		**10**

#	What type of feedback would you find most valuable?	Date
1	I have received lots of feedback	5/31/2015 8:33 PM
2	better feedback especially mentoring of new members is required and we are working on this.	4/2/2015 10:25 AM
3	I'm not sure what is the norm as I don't have much of a frame of reference. For me, not having much board experience, this has been a bit of a "trial by fire" and feedback has been pretty general. I'm not sure if more specific feedback on a task or project basis would be more constructive. Again, thisd is probably more ignorance on my part than anything.	3/30/2015 8:03 AM
4	I think we need to discuss what is adequate feedback and what feedback is appropriate .	3/29/2015 8:29 PM
5	There has been informatl feedback, however this is something we may want to do more formally.	3/29/2015 4:16 PM

Q10 The Board effectively focuses on the broader issues of strategic and organizational planning, policy development and finances, consistent with and in support of ADRIA's mission.

Answered: 10 Skipped: 0

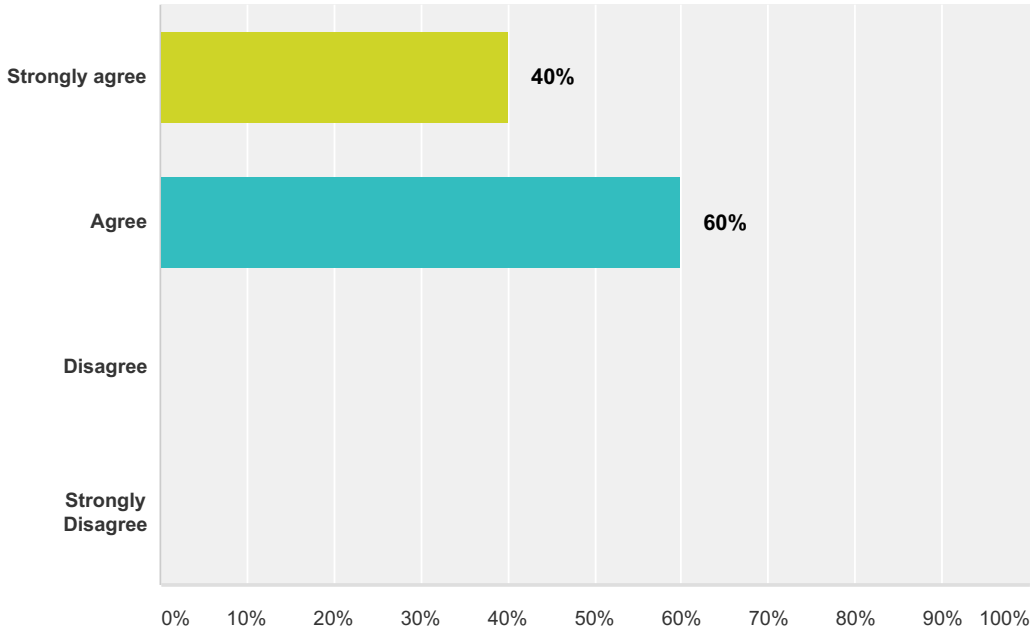


Answer Choices	Responses	
Strongly agree	**70%**	7
Agree	**30%**	3
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	great balance	5/31/2015 8:33 PM
2	We try to. However the overall financial status of the organization in the past has made the blurring of some operational aspects necessary	3/30/2015 8:03 AM
3	I think we operate at the right level - and are building a solid foundation for the future - just never seem to have enough time or resources to complete things as early as we hope to.	3/29/2015 8:29 PM

Q11 The Board has the appropriate mix of experience and perspectives to support ADRIA's strategic goals.

Answered: 10 Skipped: 0

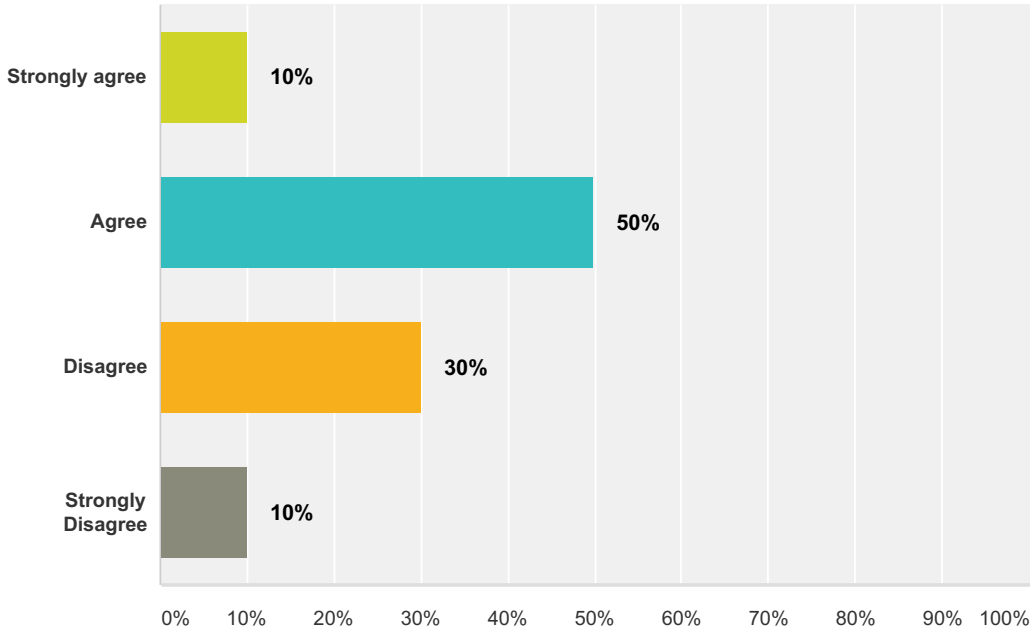


Answer Choices	Responses	
Strongly agree	**40%**	4
Agree	**60%**	6
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	More representation from HR community and Arbitration community would be helpful	5/31/2015 8:33 PM

Q12 There are opportunities presented to Board members to broaden their knowledge base in the ADR sector.

Answered: 10 Skipped: 0



Answer Choices	Responses	
Strongly agree	**10%**	1
Agree	**50%**	5
Disagree	**30%**	3
Strongly Disagree	**10%**	1
Total		**10**

#	Comments:	Date
1	We should resurrect board member access to courses pro bono	5/31/2015 8:33 PM
2	This is mostly in the offering of advanced courses and the conference. Beyond that I"m not sure what other opportunities have been presented.	3/30/2015 8:03 AM
3	I think with the diversity i the board we do have an opporunity to learn about different areas in ADR - I think we need to learn more about how National works and with greater ADRIA invovlement on committees by Staff and the Presidents Council this is happening I think understanding more about the groups working in Arbitration would be helpful	3/29/2015 8:29 PM
4	The AGM and workshops have been useful	3/29/2015 5:35 PM

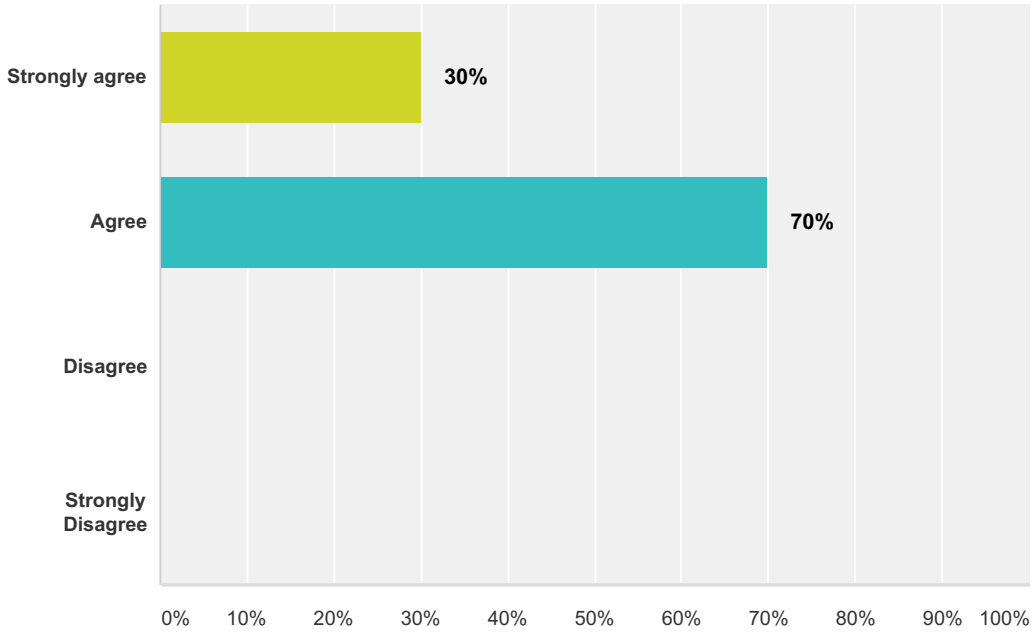
Q13 What Board training and development do you think would be of value to you as a Board member?

Answered: 4 Skipped: 6

#	Responses	Date
1	better understanding of ADRIA functions and initiatives during orientation.	6/2/2015 2:31 PM
2	Financial basic	5/31/2015 8:33 PM
3	I don't think further training in ADR is necessarily required to fulfil the role of a board member. I think more basic board training and orientation (particularly at the start) would be better. More on that below.	3/30/2015 8:03 AM
4	The Board Poilcy review process has helped us become more knowledable about our own policies which is important .. I think more information about ADR systems in the province and how they work may help future Board advocacy iniitaitives	3/29/2015 8:29 PM

Q14 The Board orientation is adequate.

Answered: 10 Skipped: 0

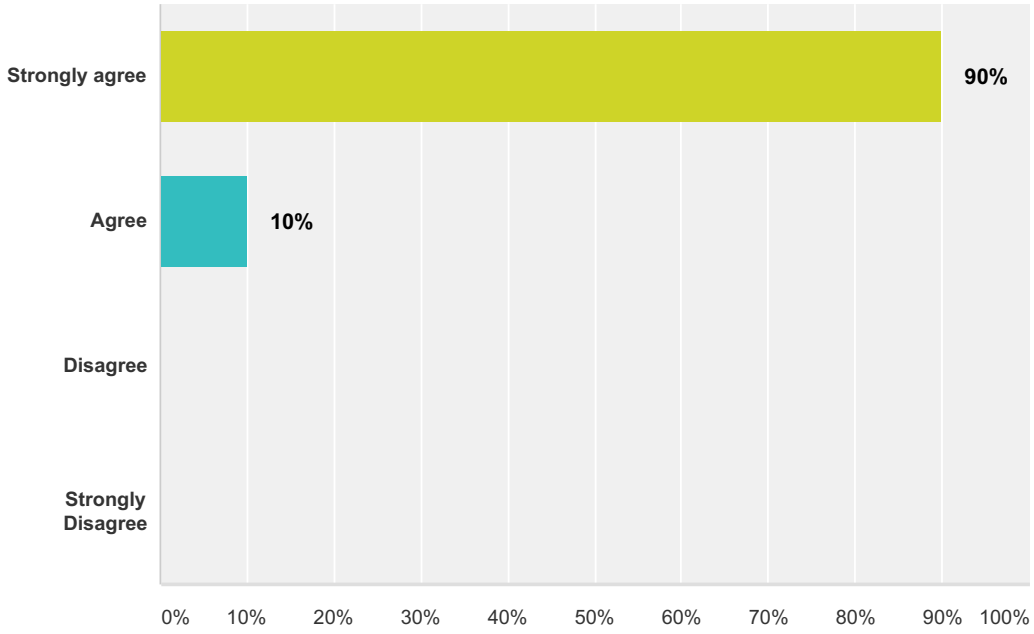


Answer Choices	Responses	
Strongly agree	**30%**	3
Agree	**70%**	7
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	hits the highlights	5/31/2015 8:33 PM
2	I appreciate that the orientation includes both current and new members	4/9/2015 10:27 PM
3	I have only been to one so please take my comments with a grain of salt. They could be better. I think that we should use the online tools that Deb Howes referred us to in my first year as the basis that people should look at before the orientation itself. I'm not sure how valuable going over orientation again and again is for more senior board members however a brief refresher would be beneficial.	3/30/2015 8:03 AM
4	I think this is an area to review every year - given needs may change	3/29/2015 8:29 PM

Q15 I feel I have the opportunity to fully participate in Board meetings.

Answered: 10 Skipped: 0

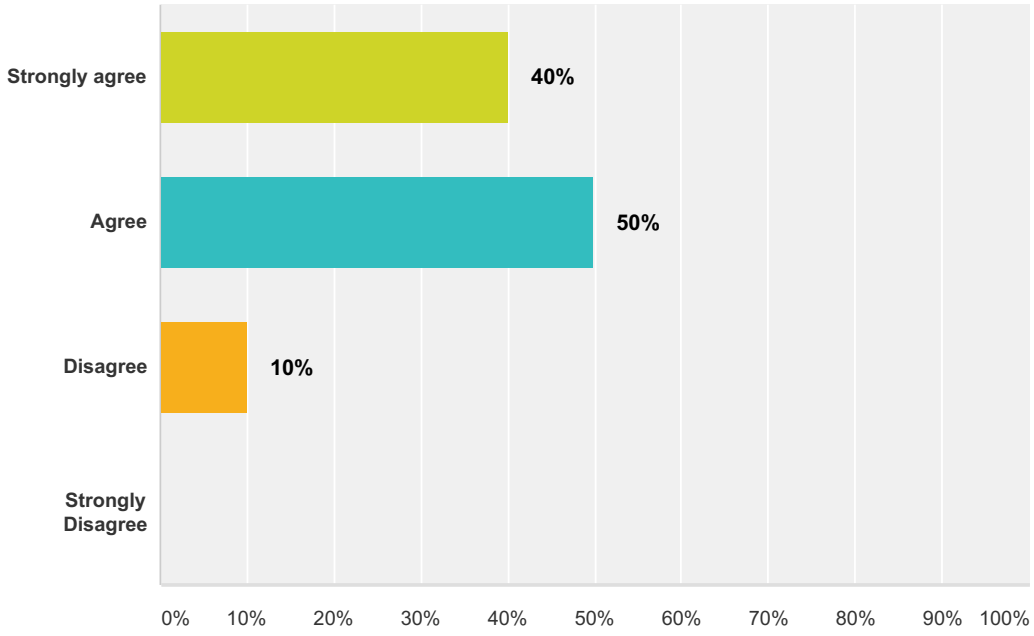


Answer Choices	Responses	
Strongly agree	**90%**	9
Agree	**10%**	1
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	our President invites opportunity to engage	5/31/2015 8:33 PM

Q16 I prepare for board meetings by reading background materials and researching issues.

Answered: 10 Skipped: 0

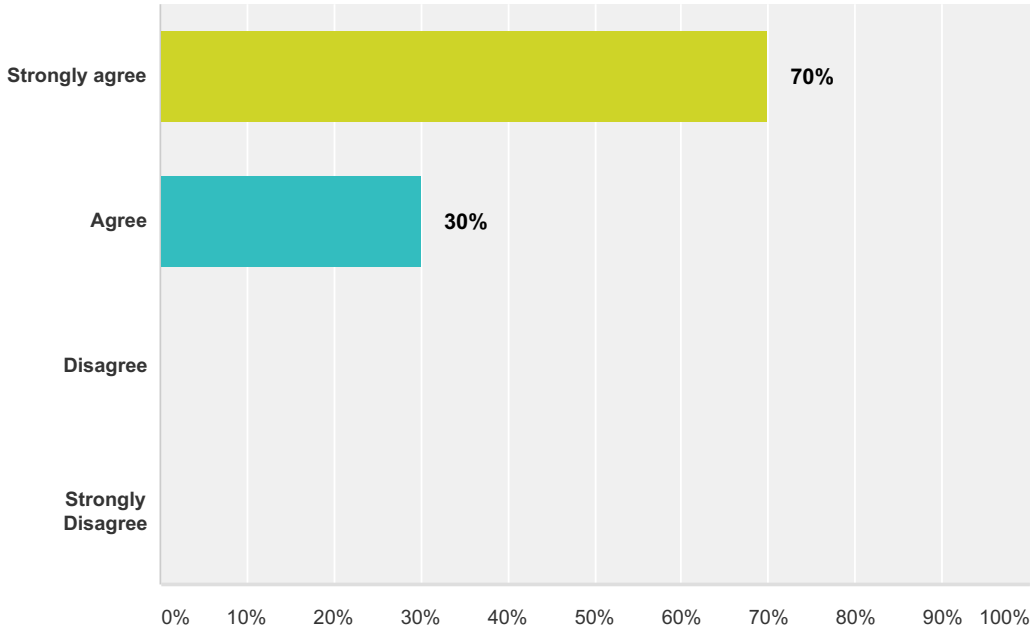


Answer Choices	Responses	
Strongly agree	**40%**	4
Agree	**50%**	5
Disagree	**10%**	1
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	I could do a better job of this	5/31/2015 8:33 PM
2	I read all fo the background materials that are available as of the time that I set aside to prepare in the week before the meeting. I don't necessarily go back to check for everything that has been posted at the last minute.	3/30/2015 8:03 AM
3	If board materials could be posted on Board Suite 5 days before the meeting - and then not changed or updated - that would save a lot of time trying to figure out if the most recent materials are ready to read	3/29/2015 5:35 PM

Q17 I am an active participant in board meetings, feel comfortable discussing issues and recognize the roles and responsibilities of the Board.

Answered: 10 Skipped: 0



Answer Choices	Responses	
Strongly agree	**70%**	7
Agree	**30%**	3
Disagree	**0%**	0
Strongly Disagree	**0%**	0
Total		**10**

#	Comments:	Date
1	I feel appreciated by other Board Members	5/31/2015 8:33 PM
2	WHn I'm there I'm active. Again, my attendance has been a bit of an issue due to my personal circumstances	3/30/2015 8:03 AM

Q18 Any overall suggestions/comments you would like to add to this survey?

Answered: 4 Skipped: 6

#	Responses	Date
1	A great relationship exists between our ED the President and the Board.	5/31/2015 8:33 PM
2	Consider adding a fifth response option of "Neutral" between Agree & Disagree	4/9/2015 10:27 PM
3	Sorry for the typing. I've got a splint on. Thanks for doing this.	3/30/2015 8:03 AM
4	I think we have a very strong board with good communication and a positive relationship with our ED (also strong) which is critical. Most Board members contribute and together with our ED have helped move ADRIA and the Board forward in a positive direction. .	3/29/2015 8:29 PM