2014 Board Self-Evaluation Results

Seven of ten Board members responded to the survey questions.

Areas that require attention

	Strongly Agree	Agree	Disagree	Strongly Disagree
1. The Board has access to timely and accurate to timely and accurate management and financial information.	0	4	3	0
2. The Board provides, when appropriate, constructive feedback to the ED to improve the overall efficiency and strategic direction of ADRIA.	1	6	0	0
3. The process to evaluate the ED is adequate.	2	3	2	0
4. In Camera sessions are beneficial.	2	5	0	0
5. The Board functions as a team.	3	4	0	0
6. Board members have sufficient opportunity to participate in Board committee work.	2	5	0	0
7. The Board committees adequately perform their functions.	1	6	0	0
8. The frequency and content of Board meetings Is adequate.	2	5	0	0
9. Communication among, and participants by, the Board members during meetings is candid and open.	4	3	0	0
10. There is adequate feedback to Directors about their contributions to the Board and committees by the Chair of the Board and committees.	0	3	3	0
11. The Board effectively focuses on the broader issues of strategic and organizational planning, policy development and finances, consistent with and in support of ADRIA's mission.	1	6	0	0
12. The Board has the appropriate mix of				

experience and perspectives to support ADRIA's strategic goals.	1	6	0	0
13. There are opportunities presented to Board members to broaden their knowledge base in the ADR sector.	0	1	6	0
14. As a Board member you feel actively engaged and are satisfied with your performance.	0	7	0	0
15. The Board orientation is adequate.	1	6	0	0
16. Ongoing Board training and Board development is adequate.	1	4	2	0
Total	**21**	**74**	**16**	**0**

17. Suggestions of how to improve the Board Self Evaluation survey.

- My answer to Question 10 is "disagree" only because I do not know what, if any, evaluation process for Board members currently exists.
- Some of the questions are a little difficult to answer. We didn't have our strategic plan figured out until the last meeting so judging the ED and our own performance on that limited window is difficult. As well, the last year has largely been in a state of flux, it is pretty difficult to answer a multiple choice survey as many of the answers are actually influenced by factors that might not specifically be registered in the selections.
- Thanks for the opportunity to provide feedback.

18. Any overall suggestions or comments you would like to add to this survey.

- Need an alternative to Sharepoint as a vehicle for dissemination of information to the Board.
- The access to information could be better. There remain some issues of access with the sharepoint folder for several of the members. As well, in some cases the information is placed on the sharepoint fairly late in the game so sometimes people have to access it more than once. I recognize that I myself am guilty of the late information providing from time to time but the documents are sometimes a moving target which makes it difficult to access everything.
- I would appreciate receiving reports and information well in advance of meetings to adequately prepare. When dates and meeting times are set, then changed at the last minute (for example, the ADRIA open house was rescheduled several times, this next board business meeting was to have started Friday night, not Saturday morning, it creates problems with schedules.