Truus Souman

From: Paul Conway <paul@adralberta.com>
Sent: January-23-17 4:00 AM
To: 'Marshall, Barrie'; 'Dolores Herman'; 'Dolores Herman'; 'Alasdair MacKinnon'; 'Kevin Kelly'; 'John Welbourn'; Jeff Jessamine; 'Gayle Desmeules'; Wendy Hassen; 'Joanne Munro'; 'Michelle Simpson'; Stan Galbraith
Cc: Truus Souman
Subject: RE: White Paper Action Plan - Board video/teleconference 7-8pm February 8th
Attachments: ADRIA Action Plan for Mediation Advocacy v4 Feb 2017.docx

Please find attached an updated version of the ADRIA Action Plan for Mediation Advocacy, based on feedback from our January 21st meeting.

It was also decided that the Board would spend a dedicated hour discussing the Action Plan and, time permitting, the priority activities.
A one-hour video/teleconference was scheduled to this effect for Wednesday, February 8th commencing at 7pm (details below)

Board members are encouraged to review and circulate their thoughts **TO ALL** in advance of the meeting - especially those unable to attend.
Wendy has already circulated her thoughts and notes, along with recommendations as to how the Board might consider its strategic priorities.

ADRIA is inviting you to a scheduled Zoom meeting.
Topic: ADRIA Action Plan for Mediation Advocacy
Time: Jan 23, 2017 **7:00 PM** to 8:00 PM
Join the videoconference from your PC, Mac, Linux, iOS or Android: https://zoom.us/j/233157531 **PREFERRED**
Or iPhone one-tap (Canada Toll): +16475580588,233157531#
Or Telephone:
Dial: +1 647 558 0588 (Canada Toll)
+1 855 703 8985 (Canada Toll Free)
Meeting ID: 233 157 531
International numbers available: https://zoom.us/zoomconference?m=R1BKuPojCbFxFvoKStCSqinjlk_z3ovm

Paul Conway | ***Executive Director***
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From: Paul Conway [mailto:paul@adralberta.com]
Sent: January-20-17 5:24 PM
To: 'Marshall, Barrie'; 'Dolores Herman'; 'Dolores Herman'; 'Alasdair MacKinnon'; 'Kevin Kelly'; 'John Welbourn'; Jeff Jessamine; 'Gayle Desmeules'; 'Wendy Hassen'; 'Joanne Munro'; 'Michelle Simpson'; Stan Galbraith
Cc: 'Truus Souman'
Subject: White Paper Action Plan - updated, and proposed Q1 2017 action items

The Draft ADRIA Action Plan for Mediation Advocacy was presented to the Board in November, and a few Board members were able to provide feedback. The Action Plan has been updated and is ready now for further Board consideration (and ultimately approval) over the next few weeks. While this document will form a permanent record of where we stand today, it can also be updated periodically AND serve as a measure of performance or progress. Of note in this updated draft are recommendations pertaining to a systematic and structured response from the ADRIA Board of Directors over time, with a focus on regular discussion at every Board meeting as a standing agenda item. From this, it is suggested, should emerge a list of short-term action items to be pursued or initiated by Board and Staff, in collaboration wherever practical with our collaborative stakeholders.

Your review of this updated Action Plan, and a discussion tomorrow of the initial 2017 action items to pursue, will guide the ADRIA Board, staff and our partners in our collective and collaborative efforts to promote mediation as a viable occupation in Alberta (and a preferred resolution option for Albertans).

A list of recommended 2017 Q1 activities follows, for Board discussion this weekend:

Identify an ADRIA member to Co-Chair the Alberta CR Day 2017 committee (and potentially fund the CR Day mail-out if not covered by the GOA)

Embrace outreach opportunities as they arise (eg CAB, CRJC focus group, ASCA presentation, JUNA sponsorship, CBA presentations, etc.) [Board & Staff, ongoing]

Include advocacy and regulatory questions on the ADRIA member survey [imminent]

Explore other regulatory regimes, best practices and lessons learned [move to Q2?]

Respond to the Minister of Justice and the Chief Justice regarding recently expressed views on the Rules of Court (mandatory ADR). [See related JDR recommendations]

Secure a grant from ADRIC to fund academic research into relevant ADR issues (commencing with Community Mediation and the Mediation ROI)

Finalize Organizational Membership materials and launch campaign [asap]

Continue to add public information to ADRIA website, optimize the website, and pursue links to ADRIA from other websites. [ongoing]

Support the public outreach efforts of all Government, Commercial and Non-profit organizations that focus on ADR, conflict and conflict resolution [ongoing]

Support the DRN/Non-profit partnership for an Alberta ADR Symposium, and pursue the engagement of other non-profits [urgent]

Launch a COLA analysis of the GOA roster compensation rates.

Tabulate Court diversion rates [move to Q2?]

Consider advocacy issues when determining the composition of the ADRIA Board of Directors [asap]

Celebrate recent GOA policy change allowing for solo civil claims mediations for those pursuing ADRIC designations [imminent, but more action required]

Engage with the Minister of Education on curriculum review

Support the CBA engagement with Law schools

Conduct a comprehensive review of the ADRIA Complaint Resolution policy to enhance public protections

Engage LESA on the issue of enhanced mediation training. Strive to become their source of mediation training.

Engage with the HR community to expand ADR awareness, training and designation opportunity. [move to Q2?]

Engage with the CCHRA to identify Relationship & Conflict Management as a core HR competency (as is the case with SHRM) [Move to later in the year?]

Paul Conway | ***Executive Director***

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ADRIA has engaged a dedicated team of part-time staff, so calls and e-mails are usually returned within 2 business days. Calls & visits are best accomodated weekdays from 10am-2pm.