Memorandums of Understanding between ADRIA and other ADR Not-for-Profits

Recommendations in regard to Strategic Directions 1, 2, & 3:

> 1a – Strengthen our partnerships with ADRIC and other ADR organizations to promote the practice of ADR.
>
> 2e – Promote the value of ADRIC designations with organizations and the public who access ADR services.
>
> 3a – Increase access and value of designations to targeted groups to build membership.
>
> 3b – Develop and implement a plan for increasing ADRIA's profile.
>
> 3d – Increase ADRIA member ship across Alberta

In order to build relationships with Provincial and National ADR Not-for-profit and charitable organizations, MOUs are recommended in recognition of:

- The valuable Alternative/Appropriate Dispute Resolution (ADR) public education and services such organizations provide in Alberta;
- The importance of introducing the public to effective conflict resolution skills and ADR options through accessible ADR programs;
- The value of volunteerism in the ADR Not-for-Profit & Charitable Sector;
- The importance of nationally recognized standards of ADR professional designations, training, practice, and ethics;
- The importance of National and Provincial professional membership associations in protecting the public; and
- The opportunities that strategic and collaborative partnerships between such organizations provide.

Every MOU would have a commencement date, and would be individually tailored to reflect the different roles and objectives of potential Not-for-Profit Partners. The following list represents only a generic template of the agreement for discussion with each organization.

Each MOU would feature a suitable header and state the Mission of each organization.

In addition to partnering on specific and agreed ADR initiatives, and making itself available as a consulting partner for the other organization's initiatives and/or strategic planning, ADRIA would provide some or all of the following opportunities to the Partner Organization's staff, contractors, volunteers and/or Board members:

- An Organizational (Corporate) membership in ADRIA at no cost;
- Appropriate use of the ADRIA name and logo in their initiatives, web & print

publications;
- Recognition as a Strategic Partner on the ADRIA website, and other ADRIA events or publications as practical/appropriate;
- Organizational exposure through ADRIA communications and events (Newsletters, Conferences, etc.);
- The opportunity to explore organizational/administrative cost-reduction initiatives (e.g. individual or group insurance programs);
- Access to all ADRIA training, communications and events without the purchase of individual Associate memberships;
- A further 10% reduction in course costs whenever a group of three or more students are registered by the organization;
- Waiving of the $50 admin fee for all new ADRIA members, Full or Associate;
- a $50 per year reduction in the cost of a Full ADRIA/ADR Institute of Canada (ADRIC) membership (required for ADRIC designations); and
- a $100 reduction in the cost of an ADRIC Professional Designation application.

In addition to partnering on specific and agreed ADR initiatives, a Partner Organization would be expected to provide some or all of the following opportunities to ADRIA:

- An undertaking to embrace the ADRIC/ADRIA Code of Ethics and Code of Conduct for Mediators;
- An undertaking to recognize and promote ADRIA training, for those developing or maintaining their ADR skills;
- An undertaking to promote membership in ADRIA, for those actively practicing ADR;
- An undertaking to promote ADRIC National Professional Designations, for those with advanced ADR skills;
- A willingness to be a consulting partner to ADRIA in its strategic planning process and/or specific initiatives;
- Recognition of, and a stated preference for candidates with ADRIA/ADRIC training and/or designations when hiring;
- Recognition as a Partner on the Partner Organization's website, and other events or publications as practical/appropriate; and
- Organizational exposure through the organization's communications and events.

Terms of the Agreement:

Either organization can terminate this MOU by providing 30 days written notice, and the specific terms of the agreement can be amended at any time in a fashion agreeable to both organizations.

MOUs would be signed & dated by both EDs and both Board Presidents as appropriate.

Prepared September 2014, revised in November 2014, and approved by the Board Nov 26th.

Paul Conway, Executive Director