Memorandum of Understanding

between

ADR Institute of Alberta (ADRIA)

and

Peer Mediation And Skills Training (PMAST)

In recognition of:

- The valuable alternative dispute resolution (ADR) public education component of PMAST's work in Calgary and Alberta;
- The importance of introducing Alberta's youth to effective conflict resolution skills and ADR options;
- The value of volunteerism in the ADR Not-for-Profit & Charitable Sector;
- The importance of nationally recognized standards of ADR professional designations, training, practice, and ethics;
- The importance of National and Provincial professional membership associations in protecting the public; and
- The opportunities that a strategic and collaborative partnership between these two organizations provide;

this Memorandum of Understanding formalizes a Strategic Partnership between ADRIA and PMAST, effective 1 December 2014.

Vision & Mission Statements:

The ADR Institute of Alberta (ADRIA) strives to be the strongest, most vibrant Appropriate Dispute Resolution membership organization in Canada – recognized for advancing excellence in the field of ADR, its practice, and its professionals. ADRIA provides leadership and services in appropriate dispute resolution (ADR) to our members by:

- Fostering excellence in negotiation, mediation, arbitration, and restorative practices
- Supporting the viable practice of ADR in Alberta
- Providing excellence in ADR professional development
- Promoting the ethical use of ADR processes
- Maintaining accreditation standards, accountability and designations for the ADR profession
- Encouraging those practicing in ADR to join our organization

Peer Mediation And Skills Training (PMAST) envisions a world in which everyone has the tools to positively deal with conflict in their lives. PMAST equips youth, families and communities with core skills to effectively deal with conflict through Training, mentoring and community engagement. PMAST is a vibrant and responsive anti-bullying and conflict resolution solution provider, committed to providing the foundation of a lasting set of skills to build positive relationships in homes, schools and communities.

Our Undertakings:

In addition to partnering on agreed ADR initiatives, and making itself available as a consulting partner for PMAST initiatives and/or strategic planning, ADRIA will provide the following opportunities to PMAST, staff, contractors, volunteers and Board members:

- An Organizational (Corporate) membership in ADRIA at no cost;
- Appropriate use of the ADRIA name and logo in PMAST initiatives, web & print publications;
- Recognition as a Strategic Partner on the ADRIA website, and other ADRIA events or publications as practical/appropriate;
- Organizational exposure through ADRIA communications and events (Newsletters, Conferences, etc.);
- The opportunity to explore organizational/administrative cost-reduction initiatives (e.g. individual or group insurance programs);
- Access to all ADRIA training, communications and events without the purchase of individual Associate memberships;
- A further 10% reduction in course costs whenever a group of three or more students are registered by PMAST (not necessarily in the same course);
- Waiving of the $50 admin fee for all new ADRIA members, Full or Associate;
- a $50 per year reduction in the cost of a Full ADRIA/ADR Institute of Canada (ADRIC) membership (required for ADRIC designations); and
- a $100 reduction in the cost of an ADRIC Professional Designation application.

In addition to partnering on agreed ADR initiatives, PMAST will provide the following opportunities to ADRIA:

- An undertaking to embrace the ADRIC/ADRIA Code of Ethics and Code of Conduct for Mediators;
- An undertaking to recognize and promote ADRIA training, for those developing or maintaining their ADR skills;
- An undertaking to promote membership in ADRIA, for those actively practicing

ADR;

- An undertaking to promote ADRIC National Professional Designations, for those with advanced ADR skills;
- A willingness to be a consulting partner to ADRIA in its strategic planning process and/or specific initiatives;
- Recognition of, and a stated preference for candidates with ADRIA/ADRIC training and/or designations when hiring;
- Recognition as a Partner on the PMAST website, and other PMAST events or publications as practical/appropriate; and
- Organizational exposure through PMAST communications and events.

Terms of the Agreement:

Either organization can terminate this MOU by providing 30 days written notice, and the specific terms of the agreement can be amended at any time in a fashion agreeable to both organizations.

Wendy Hassen, President ADRIA — Date: Nov 26, 2014.

Bob Lang, President PMAST — Date: Nov 23, 2014.

Paul Conway, Executive Director ADRIA — Date: Nov 26, 2014

Winston Blake, Managing Director PMAST — Date: November 20, 2014