Thanks for the clarification

Sent from my Samsung device over Bell's LTE network.

-------- Original message --------
From: ADRIC - Janet McKay <janetmckay@adric.ca>
Date: 02-12-2016 3:39 PM (GMT-07:00)
To: Paul Conway <paul@adralberta.com>
Subject: RE: non practicing membership

We continue to email any interested individuals: the Journal, ADR Perspectives and conference info to promote ADR, keep them aware of ADRIC, encourage them to attend conference, etc. We do not send ex-members the member newsletter or any items related to member benefits.

Janet
416-487-4733 ext 105
877-475-4353 ADRIC.ca

From: Paul Conway [mailto:paul@adralberta.com]
Sent: Friday, February 12, 2016 5:24 PM
To: ADRIC - Janet McKay
Subject: Fwd: non practicing membership

Janet - why does she continue to get ADRIC mailings?

Sent from my Samsung device over Bell's LTE network.

-------- Original message --------
From: "L. Deborah Sword" <ldsword@shaw.ca>
Date: 02-11-2016 6:15 PM (GMT-07:00)
To: Paul Conway <paul@adralberta.com>
Subject: Re: non practicing membership

Thank you for your comprehensive reply Paul, I greatly appreciate it. Your news of harmonization across the country is very encouraging and what makes member organizations stronger.

As I'm not currently a member, I no longer receive notices of the lunches. All communication from ADRIA stopped as soon as my membership expired although ADRIC continues to send me its notices and journal.

Yes, please do keep me informed and if you want a letter for the Board to consider I'd be happy to draft one, or use these emails if that's sufficient.

Very best wishes
Deborah

On Feb 11, 2016, at 5:38 PM, Paul Conway <paul@adralberta.com> wrote:

Hi Deborah - many thanks for your note, and I will forward your query and my response to our ADRIA President, Stan Galbraith. We'll make sure that your request is tabled for discussion at the April Board of Directors meeting, and you might want to note that the ADRIA AGM is tentatively scheduled for June 2nd. Your questions are certainly timely, as ADR Canada has initiated a review of membership categories with the Affiliates, and there has been some discussion of harmonizing these categories across the country. Stan & I recently swapped some notes on the very subject of retired members. Locally we'll be making some changes, but the national review will take some time, as there are multiple databases to consider, an out-dated MOU, and some long standing Affiliate practices to consider.

Let me first say that we would certainly love to have you back as a member. You offer a wealth of experience and, although self-described as semi-retired, it's evident from your websites that you're still very active and influential in the field of conflict resolution.

Let me also address some of the points you've raised. ADRIA memberships, both Associate and Full, have virtually no restrictions. Both categories are available to anyone practicing ADR in Alberta, anyone wishing to learn new ADR or communication skills, or anyone having an interest in ADR. Associate and Full ADRIA members benefit from access to ADR Training and Professional Development opportunities, Conferences, Luncheons, Networking events, Job Board notifications, Newsletters, and connectivity with Alberta's professional ADR community (over 540 members at last count). Our Full members also have the opportunity to vote, serve on the Board or Committees, receive referrals, be listed on ADRIA's online Directory, be on rosters, and be paid as instructors and coaches for ADRIA. Full members in every province have access to all the benefits of an ADR Canada membership - discounted group insurance, ADR Canada publications, ADR Connect, Select & Appoint processes, Conference discounts and, most importantly - access to ADR Canada's national designations. True, some of the Affiliates that are linked to ADR Canada through a shared membership database system also receive ADR Canada's electronic newsletters and notifications, but none of the other benefits I've described.

To keep our membership categories simple, ADRIA has elected to have only the two categories, and our Associate membership of approximately 150 is comprised of learners, interested parties, and those that are semi-retired. The pricing may vary from province to province, but we're not the most expensive, and we certainly offer much more than most other Affiliates. ADR Canada has begun to make some provisions for those members who have fully retired, and no longer maintain insurance or a practice. Such members, for example, are allowed to retain their designations, such as C.Med (retired). At ADRIA, I have added some fully retired members to our mailing list at no charge, just to keep them connected to their ADR colleagues, and in recognition of their long term support to the community. In this sense, I think our policy towards retired members is very generous, and I hope to formalize the practice in the near future (at no cost or low cost). While such individuals are not formally connected to ADR Canada as members, our own monthly Newsletters and the two websites tend to keep them pretty well informed as to what's happening nationally.

I hope that this answers at least some your questions, and I'll do my best to keep you informed of any new policies that speak to this issue. I hope that our paths cross someday soon. I'm frequently in Calgary for the ADR luncheons - perhaps I'll see you there.

Yours in ADR,

Paul Conway | ***Executive Director***

<image001.png>
The Professional Association for Mediators, Arbitrators & ADR Practitioners in Alberta.

Over 500 members and still growing!

(780) 433-4881 ext. 111
Check out ADRIA's new Logo and colours! (being introduced over the next few months)
Visit: www.adralberta.com

From: L. Deborah Sword [mailto:ldsword@shaw.ca]
Sent: February-11-16 1:35 PM
To: Paul Conway
Subject: non practicing membership

Hello Paul,

After 25+ years in the field I've semi-retired and transformed my practice into writing and training only. I resigned from all the rosters I was listed on and no longer seek one-off contracts.

As a result, I didn't renew with ADRIA. About two years ago, when I made the decision to not renew, I contacted the Edmonton office and inquired about retired status and was told none existed. ACR has a retired member status and I receive all their publications for less than $100/year. BCAMI has a non practicing membership category for $75/year. ADRIO associates pay $117/year.

Thus, ADRIA's associate membership, at $125/year appears to be the most expensive and offers the least benefits, such as no publications or membership in ADRIC, and is the most restrictive in who qualifies.

This email is my request for a retired practitioner membership that compares to what the other ADRIC affiliates offer. Would you kindly take this request to the Board for consideration of a new membership category that would bring Alberta practitioners more in line with those that other affiliates and national organization provide to those who have practiced the longest?

Please let me know the outcome.
Thank you,
Deborah

L. Deborah Sword, LLB, MES, PhD.
Conflict Manager

conflictcompetence.com
writing4life.ca
@deborahsword

403 862 1923 (home office)

This electronic transmission, including any accompanying attachments, contains information that may be privileged and/or exempt from disclosure under applicable law, and is intended only for the use of the recipient(s) named above. If you received this communication in error, please notify me immediately by return e-mail and permanently delete the copy you received.. Thank you for your assistance, with apologies for any inconvenience.